

PRIORITY ISSUE - FAMILY ISSUES

VISION: Residents of Cape Girardeau County and Scott City will be supported and strengthened through collaborative community efforts to educate and empower parents/grandparents/caregivers to provide healthy, stable, safe and nurturing environments for all family members.

ISSUE: Many families do not have the resources (awareness/education/ability to access/income) to provide healthy, stable, safe and nurturing environments for children and older adults in their care.

Goal/Outcome	Objective	Strategy/Action Step	Timeline	Responsible Party	Indicator
<p>Short Term Outcomes</p> <p>(1) Families will be aware of and have access to existing support systems that promote family stability and well-being:</p> <ul style="list-style-type: none"> ◆ Housing ◆ Self-Sufficiency ◆ Parent Education ◆ Youth Development ◆ Independent Living ◆ Health/Mental Health ◆ Substance Abuse 	<p>Develop and disseminate comprehensive family resource guide and monthly calendar of family activities through at least 5 different medium by Feb 2005.</p>	<p>Identify coordinator to:</p> <ul style="list-style-type: none"> ▪ create a comprehensive family resource guide, ▪ generate a monthly calendar of family activities, ▪ develop a structure for dissemination and updates, ▪ maintain comprehensive guide/calendar and distribute calendars monthly, and ▪ identify duplications and gaps in services. <p>Enhance First Call For Help's electronic accessibility.</p>	<p>Oct 2004 - Feb 2005</p> <p>Feb 2005 ongoing</p> <p>Feb 2005 ongoing</p> <p>Feb 2005 ongoing</p> <p>Jun 2005</p> <p>Jun 2005</p>	<p>Community Caring Council through 2004</p> <p>United Way Community Grants</p> <p>United Way, First Call For Help</p>	<p>Completed family resource guide/calendar</p> <p>Established structure of dissemination points</p> <p># of guides distributed</p> <p>Calendars updated/published monthly</p> <p># of calendars distributed monthly</p> <p>Summary of current service delivery system of family support services</p> <ul style="list-style-type: none"> - # of gaps identified - # of duplicated services identified <p>First Call For Help data base available on line</p>

Goal/Outcome	Objective	Strategy/Action Step	Timeline	Responsible Party	Indicator
<p><u>Short Term Outcomes</u></p> <p>(2) A system of wrap-around services will be available to support multiple needs of families.</p>	<p>Create a system of wrap-around services for family support.</p>	<p>Sustain position of Community Case Manger.</p> <p>Develop subcommittees of the Assessment Committee to identify issues of concern and needs in these areas:</p> <ul style="list-style-type: none"> ❖ Housing ❖ Self-Sufficiency ❖ Parent Education ❖ Youth Development ❖ Independent Living ❖ Health/Mental Health* ❖ Substance Abuse* 	<p>Jun 2004</p> <p>Feb 2005 ongoing</p>	<p>Community Caring Council, United Way</p> <p>Community Caring Council, United Way</p>	<p># of clients for Community Case Manager</p> <p># of referrals made for each client</p> <p>Duration of case management services</p> <p>Client outcomes as established by case manager</p> <p># of subcommittee meetings</p> <p># of subcommittee participants</p> <p># of unmet needs identified</p> <p># of recommendations to meet needs</p>
	<p>Engage 25 church communities/social services agencies to actively participate in Love INC program.</p>	<p>Establish Love INC program in Cape Girardeau community.</p>	<p>Jun 2004 - Nov 2004</p>	<p>Love INC Development Committee</p>	<p># of Love INC participating partners</p>
	<p>Select Love INC coordinator.</p>	<p>Explore resources/funding for operations/ program implementation/coordinator.</p> <p>* Refer to those sections of the Community Plan.</p>	<p>Nov 2004 - Feb 2005</p>	<p>Love INC Development Committee</p>	<p>Love INC established and operating:</p> <p>Coordinator hired</p> <p>Office established</p> <p>Referral process developed</p> <p># of services available for clients</p>

Goal/Outcome	Objective	Strategy/Action Step	Timeline	Responsible Party	Indicator
<p>Short Term Outcomes</p> <p>(3) Families will have the opportunity to participate in family development programs and family-based activities that enhance the stability of the family unit.</p>	<p>At least 8 family development programs and 8 family-based activities sponsored by community organizations will be offered free of charge to families from Cape Girardeau County and Scott City from September 2004-August 2005.</p>	<p>Provide family development programs to include:</p> <ul style="list-style-type: none"> ▪ information on specific parenting/caregiving issues i.e. Warm Line, Parent Link, etc. ▪ presenting and reinforcing successful parenting/caregiving strategies ▪ ongoing parent/grandparent/caregiver support groups 	<p>Sep 2004 - Aug 2005</p>	<p>Programs funded through 2004 United Way Community Grants</p>	<p>Establish baseline with data from first year:</p> <ul style="list-style-type: none"> # of family development programs # of families who participate # of families with increased skills # of support groups/participants <p>Client outcomes as determined by providers of programs</p>
		<p>Provide family-based activities targeted for attendance by families to include:</p> <ul style="list-style-type: none"> ▪ fun activity for all family members ▪ educational presentation for adult family members ▪ service learning experience for children, and ▪ take-home activity kit to extend family participation 	<p>Sep 2004 - Aug 2005</p>	<p>Programs funded through 2004 United Way Community Grants</p>	<p>Establish baseline with data from first year:</p> <ul style="list-style-type: none"> # of family-based events # of families who participate # of families who follow-up with take-home activity kit <p>Client outcomes as determined by providers of programs</p>

Goal/Outcome	Objective	Strategy/Action Step	Timeline	Responsible Party	Indicator
<p>Short Term Outcomes</p> <p>(4) A Community Initiative around the Search Institute's 40 Developmental Assets will be developed.</p>	Identify source(s) of baseline data.	Look at available indicators of success/failure of youth.	Aug 2004	Assessment Committee	Establishment of baseline data by using selected indicators or Developmental Asset survey results
		Define/select youth risk factors to be used for evaluating youth behavior.	Sep 2004	Assessment Committee	If using Search Institute's survey: - # of completed surveys -Analysis of results by Search Institute
		Decide to use current data or new survey for baseline.	Sep 2004	Assessment Committee	
	Increase knowledge of efforts of other communities to implement Developmental Assets initiatives.	Identify 3 similar communities and arrange conference calls or visits.	Sep 2004	Assessment Committee	Summarization of efforts/experiences of 3 communities
	Secure funding/trainer for workshops.	Explore Search Institute's resources/training dates/costs/etc.	Sep 2004	Assessment Committee	Identification of trainer and funding for workshops
	Identify 100 representatives from 13 sectors of the community to participate in the Developmental Asset training workshops.	Identify and engage community players.	Oct 2004	Assessment Committee	# of community representatives contacted # of community representatives attending training workshops # of community sectors represented at training workshops
		Hold Asset Training workshops.	Oct 2004 - Mar 2005	Assessment Committee	
	Engage at least 50 representatives from 13 sectors of the community to attend trainings and become active participants in developing a community initiative embracing the 40 Developmental Assets.	Explore need for hiring a Program Coordinator.	Mar 2005	Assessment Committee	Established ownership/lead agency for Community Initiative
	Draft Developmental Asset Community Initiative Plan.	Feb 2005 - May 2005	Community Participants, Coordinator	# of community sectors that become active participants in Community Initiative Completion of Developmental Asset Community Initiative Plan	

Goal/Outcome	Objective	Strategy/Action Step	Timeline	Responsible Party	Indicator
<p><u>Intermediate Outcomes</u></p> <p>(1) Increased awareness and improved coordination of family support systems will provide continuum of care for family needs.</p>	<p>Maintain current resource guide and monthly calendar.</p>	<p>Update guide at least annually. Update calendar monthly.</p>	<p>Jun 2005 ongoing</p>	<p>First Call For Help, Community Caring Council</p>	<p># of guides distributed # of calendars distributed</p>
	<p>Develop matrix of services to illustrate an available continuum of care for family needs.</p>	<p>Work with existing support systems to address current gaps in services.</p>	<p>Jun 2005 ongoing</p>	<p>Assessment Committee</p>	<p>Completed matrix of Continuum of Services # of unmet needs</p>
		<p>Explore possible coordination of existing services.</p>	<p>Jun 2005 ongoing</p>	<p>Assessment Committee</p>	<p># of needs met through existing services</p>
		<p>Recommend additional programs to address unmet needs.</p>	<p>Sep 2005 ongoing</p>	<p>Assessment Committee</p>	<p># of recommendations to meet needs</p>
	<p>Increase client and provider knowledge of First Call For Help's database through online access.*</p>	<p>Maintain and promote First Call For Help online database.</p>	<p>Aug 2005 ongoing</p>	<p>First Call For Help</p>	<p># of promotional efforts # of hits to online database</p>
	<p>Love INC program is operational.</p> <p>*Baseline will be established and amount of expected increase defined after database is available online for 12 months.</p>	<p>Implement referral system for Love INC program.</p>	<p>Apr 2005 ongoing</p>	<p>Love INC Coordinator, Partners</p>	<p># of referrals to Love INC # of met and unmet needs</p>

Goal/Outcome	Objective	Strategy/Action Step	Timeline	Responsible Party	Indicator
<p>Intermediate Outcomes</p> <p>(2) Families will participate in family development programs and family-based activities and gain parenting/caregiving knowledge and skills.</p>	<p>Increase family-based programs.*</p> <p>Increase adult and child participation in family-based and family development programs.*</p> <p>Increase parenting/caregiving knowledge and skills as measured by participating providers.*</p> <p>*After baseline for 2004 is established, expected increase will be defined.</p>	<p>Evaluate and improve participation of family development programs.</p> <p>Evaluate and improve participation of family-based activities.</p> <p>Evaluate short term outcomes and recommend changes in future programs and activities to improve outcomes.</p>	<p>Sep 2005 ongoing</p> <p>Sep 2005 ongoing</p> <p>Dec 2005</p>	<p>Agencies with funded programs</p> <p>Agencies with funded programs</p> <p>Assessment Committee</p>	<p># of new family development programs and family-based activities</p> <p># of families/participants</p> <p>Individual program outcomes</p> <p># of recommended strategy changes</p>
<p>(3) Developmental Asset Community Initiative will be implemented.</p>	<p>Increase the number of developmental assets that community organizations/sectors embrace.</p> <p>Improve progress toward selected indicators of youth behavior.</p>	<p>To be determined in Developmental Asset Community Initiative Plan</p>	<p>Jun 2005 ongoing</p>	<p>Coordinator or Lead Agency, Community Organizations/Sectors</p>	<p># of community organizations/sectors actively participating in Community Initiative strategies</p> <p># of developmental assets that are being addressed by participating community organizations/sectors</p> <p>Previously selected indicators of youth behavior</p>

Goal/Outcome	Objective	Strategy/Action Step	Timeline	Responsible Party	Indicator
<p><u>Long Term Outcomes</u></p> <p>(1) Family members of all ages live in productive and safe environments.</p>	<p>The number of probable cause child abuse and neglect findings will decrease by 5% from 56 in 2003 to 53 in CC and from 68 to 64 in SC by 2010.</p> <p>The number of family assessments will decrease by 5% from 394 in 2003 to 374 in CC and from 314 in 2003 to 298 in SC by 2010.</p> <p>The rate of CAN incidents as compared to the state rate: CC rate will remain lower, SC rate not to exceed state rate by >8% by 2010.</p> <p>The number of domestic violence incidents will decrease by 5% from 361 in 2003 to 343 in CC and from 450 to 433 in SC by 2010.</p> <p>The number of abuse, neglect and exploitation findings among seniors and adults with disabilities will decrease by 5% from 163 in FY 2004 to 155 in CC and from 187 to 178 in SC by 2010.</p>	<p>See previous strategies/action steps.</p>	<p>2010</p>	<p>Participating Parties</p>	<p>Annual Reports - Child Abuse and Neglect in Missouri, Department of Social Services</p> <p>Domestic Violence incidents as reported by Missouri Uniform Crime Reporting Program</p> <p>Child Abuse and Neglect assessment rates as reported annually by KIDS COUNT in Missouri</p> <p>Annual Reports - Investigative Findings of Seniors and Adults with Disabilities Abuse, Neglect and Exploitation, MO Department of Health and Senior Services, Division of Senior Services</p>

Goal/Outcome	Objective	Strategy/Action Step	Timeline	Responsible Party	Indicator	
<p><u>Long Term Outcomes</u></p> <p>(2) Families are more self-sufficient.</p> <p>(3) Children are more successful.</p>	<p>The number of unmet needs will decrease by 10% by 2010.</p> <p>The % of non-institutionalized persons 65 and over in CC will increase by 2 % from 91% in CC in 2000 to 93% of the total elderly population by 2010.</p>	<p>See previous strategies/action steps.</p>	<p>2010</p>	<p>Participating Parties</p>	<p># of met and unmet needs according to First Call for Help and Love INC program data</p> <p>% of non-institutionalized persons over 65 as reported by US Census 2000 and 2010</p>	
	<p>Improved trends for selected indicators of youth behaviors, and/or increase in average # of developmental assets among surveyed youth by 2010.</p>	<p>See previous strategies/action steps.</p>	<p>2010</p>	<p>Participating Parties</p>	<p>Previously selected indicators of youth behavior or results from repeated Developmental Asset survey</p>	
	<p>Sustain ongoing work of community plan strategies.</p>	<p>Evaluate outcomes of short term and intermediate strategies annually for progress and make adjustments as needed.</p>	<p>Annually</p>	<p>Assessment Committee</p>	<p>Evaluation of outcomes</p>	
		<p>Compile annual progress report.</p>	<p>Annually</p>	<p>Assessment Committee</p>	<p>Report to the community on annual progress and outcome measurements</p>	

Love INC - Love in the Name of Christ, CC - Cape Girardeau County, SC - Scott County, CAN - Child Abuse and Neglect